

Integrated Impact Assessment Screening Form – Appendix 3

Please ensure that you refer to the Screening Form Guidance while completing this form.

Which service area and directorate are you from?

Service Area: Partnership & Commissioning Hub

Directorate: Social Services

Q1 (a) What are you screening for relevance?

- New and revised policies, practices or procedures
- x Service review, re-organisation or service changes/reductions, which affect the wider community, service users and/or staff
- Efficiency or saving proposals
- Setting budget allocations for new financial year and strategic financial planning
- New project proposals affecting staff, communities or accessibility to the built environment, e.g., new construction work or adaptations to existing buildings, moving to on-line services, changing location
- Large Scale Public Events
- Local implementation of National Strategy/Plans/Legislation
- Strategic directive and intent, including those developed at Regional Partnership Boards and Public Services Board, which impact on a public bodies functions
- x Medium to long term plans (for example, corporate plans, development plans, service delivery and improvement plans)
- x Setting objectives (for example, well-being objectives, equality objectives, Welsh language strategy)
- Major procurement and commissioning decisions
- Decisions that affect the ability (including external partners) to offer Welsh language opportunities and services

(b) Please name and fully describe initiative here:

Swansea Children and Young People’s Rights Scheme (2021)

Q2 What is the potential impact on the following: the impacts below could be positive (+) or negative (-)

	High Impact		Medium Impact		Low Impact		Needs further investigation
	+	-	+	-	+	-	
Children/young people (0-18)	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Older people (50+)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Any other age group	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Future Generations (yet to be born)	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race (including refugees)	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Asylum seekers	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gypsies & travellers	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or (non-)belief	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Welsh Language	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Poverty/social exclusion	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carers (inc. young carers)	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community cohesion	<input type="checkbox"/>	<input type="checkbox"/>	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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- Q3 What involvement has taken place/will you undertake e.g. engagement/consultation/co-productive approaches?
Please provide details below – either of your activities or your reasons for not undertaking involvement**

The draft plan on a page Children and Young People's Rights Scheme outlines 5 key principles for embedding children's rights;

- Participation
- Empowerment
- Embedding
- Accountability
- Non-discrimination

Each of the principles and their respective goals formed the basis of a public consultation, open between 16.06.21 – 31.07.21. Participants were asked to agree or disagree with each and provide additional comments/thoughts/ideas for areas of improvement or goals that were missing.

Within the principle of Participation, questions were tailored to engage people's ideas on what inclusive and meaningful opportunities for children and young people to exercise their rights to be heard in decisions that affect them might look like. These questions were produced and agreed by Swansea's Children's Rights Network, a Network made up of individuals, services, and organisations working toward furthering children's rights in Swansea.

The following consultation methods were developed:

- Online survey for children aged 0-10 years (English and Welsh)
- Online Survey for young people aged 11-18 years (English and Welsh)
- Online survey for individual adults and/or practitioners (English and Welsh)
- Children and Young People Easy Read survey (English and Welsh) – produced by Learning Disability Wales
- Adult Easy Read survey (English and Welsh) – produced by Learning Disability Wales
- Symbol Survey – produced by Widgit
- An offer of face to face session in schools and/or community groups

Opportunities to participate were distributed specifically to:

- All Hwb account holders via the Council's Education Newsletter
- Directly to Rights leads in all schools
- Recipients of Swansea Council's CFS Newsletter
- Recipients of Swansea Council's Director of Social Services Newsletter
- Members of Swansea's Children's Rights Network (made up of approx.. 80 organisations)
- All members of the Corporate Management Team
- All Councillors
- This sector partners
- Commissioned partners
- Members of Swansea Council/Swansea Play Team/Swansea FIS/Swansea Best Start/Swansea Children's Rights social media pages.

All recipients were also requested to distribute to children, young people and families as well as other networks.

During the period 16.06.21-30.07.21, a total of **358** survey responses were received.

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Q4 Have you considered the Well-being of Future Generations Act (Wales) 2015 in the development of this initiative:

- a) Overall does the initiative support our Corporate Plan's Well-being Objectives when considered together?
Yes No
- b) Does the initiative consider maximising contribution to each of the seven national well-being goals?
Yes No
- c) Does the initiative apply each of the five ways of working?
Yes No
- d) Does the initiative meet the needs of the present without compromising the ability of future generations to meet their own needs?
Yes No

Q5 What is the potential risk of the initiative? (*Consider the following impacts – equality, socio-economic, environmental, cultural, legal, financial, political, media, public perception etc...*)

High risk

Medium risk

Low risk

Q6 Will this initiative have an impact (however minor) on any other Council service?

Yes

No

If yes, please provide details below

To achieve successful implementation, Swansea's Children and Young People's Rights Scheme requires a whole-Council approach. Implementation of the Scheme requires inter-departmental working and thinking.

Q7 What is the cumulative impact of this proposal on people and/or communities when considering all the impacts identified within the screening and any other key decisions affecting similar groups/ service users made by the organisation?

Evidence demonstrates how the pandemic has exacerbated existing inequalities, having a devastating impact on children's rights, well-being and futures. Key concerns included more children being pushed into poverty, an observed widening of educational inequalities and worsening mental health especially for vulnerable children and young people.

The Children's Rights Scheme aims to ensure that children and young people, particularly those who are marginalised, have opportunities to access and fulfil their rights. As we recover from the Pandemic, it is envisaged that the cumulative impact of this policy can only be positive in further advancing the rights agenda in Swansea. Specific measures have been added to this version of the Scheme, to promote equality, and address discrimination (unintentional or otherwise) of children and young people who might otherwise be marginalised, e.g. specific measures have been put in place to extend the opportunity to be listened to children and young people who possess protected characteristics. This includes explicit measures to engage with those hardest to reach, and specific opportunities to explore improved experiences for disabled children and LGBTQ+ children.

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Non-discrimination has been included within this version of the Scheme within its own right to ensure that the promotion of rights for all is explicit and prioritised.

Outcome of Screening

Q8 Please describe the outcome of your screening below:

- **Summary of impacts identified and mitigation needed (Q2)**
- **Summary of involvement (Q3)**
- **WFG considerations (Q4)**
- **Any risks identified (Q5)**
- **Cumulative impact (Q7)**

The overall cumulative impact for children and young people aged 0-18 in Swansea, as a result of the introduction of a revised Children and Young People's Rights Scheme is positive, with moderate to positive impact on children who possess protected characteristics.

Involvement and co-design of the Scheme has taken place with a range of stakeholders via a range of consultation methods. Involvement has led to the introduction of new principles for embedding rights, and has brought to the fore the prioritisation of non-discrimination in an effort to ensure the Scheme is one that enables all children to access and enjoy their rights. The involvement of stakeholders has also resulted in the development of a streamlined and accessible format for the Scheme to be published.

Consultation has led to further discussion regarding opportunities for children to be listened to; conversations that will be ongoing, with a view to co-produce fit for purpose, meaningful, effective processes for listening to children and enabling them to influence change.

Overall this initiative supports our corporate Wellbeing objectives, maximises contribution to the seven wellbeing goals in respect of children, promotes the five ways of working in embedding a whole Council approach to realising the rights of children and meets the needs of current children, without compromising the ability of future generations to meet their own needs.

The Children's Rights Scheme poses little risk to the Council, aiming to ensure that children and young people, particularly those who are marginalised, have opportunities to access and fulfil their rights. As we recover from the Pandemic, it is envisaged that the cumulative impact of this policy can only be positive in further advancing the rights agenda in Swansea.

Full IIA to be completed

Do not complete IIA – please ensure you have provided the relevant information above to support this outcome

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email.

Screening completed by:
Name: Katie Spendiff
Job title: Rights Policy and Partnership Co-ordinator
Date: 16.08.21
Approval by Head of Service:
Name: Jane Whitmore
Position: Strategic Lead Commissioner
Date: 20.08.21

Please return the completed form to accesstoservices@swansea.gov.uk